

NRB is committed for improvement in the environment, prevention and control of pollution, promotion of sustainable development, sustainable resource use, climate change mitigation and adaptation, protection of biodiversity and ecosystems. NRB including its subsidiaries and affiliates meets the current needs of the business without compromising future generations and ensuring protection of the environment by strengthening the company's environmental performance.

This policy is applicable to all NRB employees, contractors, suppliers, distributors, logistics partners, visitors and third party, present in NRB premises as appropriate and applicable.

To achieve this, we shall:

- Strive to comply with all the applicable regulatory, statutory and other environmental requirements
- Continually improve environmental performance by strengthening the Environmental Management System conforming to national /international standards, including setting, reviewing, measuring, monitoring and reporting progress of targets and goals to reduce environmental impacts arising from the operations
- Maintain and allocate adequate resources and funds for the implementation of the policy, introducing innovations and technologies and monitoring of performance on a regular basis
- Conduct environmental risk assessment for all our activities and products periodically. Identify risks arising from activities/products, evaluate, and manage risks in order to mitigate adverse effect and mitigate its impacts
- Conserve key resources by adoption of energy efficient and cleaner technologies based on techno-economic viability, improvement in manufacturing processes, water management programs, efficient and effective utilization of natural resources in our areas of operations
- Identify, monitor, assess, report and reduce GHG emissions and air emissions by adopting pollution prevention approach across the value chain
- Minimize waste generation by promotion of principles of waste recycle, reduce and reuse
- Engage with internal and external stakeholders to create awareness among them and broaden environmental priorities and initiate actions on key environmental changes



ENVIRONMENT POLICY

- Promote training programs to educate employees and encourage effective communication, participation and consultation among the key stakeholders on the subject
- Ensure Zero liquid discharge and strive to reduce carbon footprint across the value chain
- Strive to promote effective utilization of resources by promoting life cycle assessment throughout the product life cycle
- Strive to develop and enhance green cover and conserve biodiversity
- ESG Steering Committee will review performance on environmental related parameters such as waste, water, air, energy, etc. periodically
- Ensure Environmental Management System is certified as per latest standards such as ISO14001 by third-party

Amendment Record:

Revision no.	Revision Date	Details of Change	Approved By