



NRB Bearings Limited ("NRB") is committed to engage in public policy advocacy process in a responsible and ethical way; abiding by the law of the land and serving the best interests of our stakeholders viz. shareholders, employees and communities in which we operate. NRB's engagement with the relevant authorities is guided by the values of commitment, integrity, transparency, and the need to balance interests of diverse stakeholders. NRB is committed to working with major stakeholder groups, and advocating our positions with due consideration for their impact on society, and ensuring transparent disclosures about the same.

Towards this we will:

- Engage with governments, policymakers, regulators, trade associations, chambers of commerce and the legal fraternity in a constructive way to promote good governance.
- Participate in public policy development and discussion and address issues affecting industry, business, products and other stakeholders.
- Ensure that our policy advocacy promotes fair competition and respect for human rights
- Encourage our employees to associate with activities of professional bodies for the purpose of shaping public policy in the desired direction While also ensuring responsible monitoring and reporting on unfair practices observed.

The Policy applies to all the stakeholders, namely NRB's employees, workers, board members, senior management, contractors, value chain partners and consultants. In case of non-compliance with the policy observed, the individual will be subject to appropriate disciplinary action.

**Amendment Record:**

<b>Revision no.</b>	<b>Revision Date</b>	<b>Details of Change</b>	<b>Approved By</b>