

**Directorship and full-time positions in Body corporates:**

Name of the Director & Profile	Designation in NRB Bearings Limited	Sr no.	Name of other Companies	Designation
<p><b>Ms. Harshbeena Sahney Zaveri</b></p> <p><b>Profile:</b> Ms. Harshbeena Zaveri, is the Vice Chairman &amp; Managing Director of NRB Bearings. She graduated with freshman distinction and as a Wellesley Scholar (magna cum laude) with honors' from Wellesley College. Under her leadership NRB set up one of the premier R&amp;D and Innovation centres for next generation friction solutions, enabling- NRB's selection by Forbes as one of the Asia's Best 200 companies under US \$ 1 Billion.</p> <p>Harshbeena has been recognized as Fortune India's 50 most powerful women for over 10 years and is on other prestigious lists including Forbes, India Today and Business India. She has been honoured by Economic Times as one of the 'Most Promising Asian Business Leader' and "Most Inspiring Leader of India 2021" and received the Economic Times 'Game Changers of India Award from the Deputy Major of London. She was among a select group who accompanied Former President of India, Pranab Mukherjee's mission to Sweden for participating in bilateral discussions. She is on the Governing Council of Indo- French, the Indo-German and American Chamber of Commerce. She is an Executive Committee member of the Automotive Components Manufacturers Association, CII Western Region Council and Maharastra State council.</p>	Managing Director	1	Sant Sahney Private Limited	Director
		2	Needle Roller Bearing Company Private Limited	Director
		3	SZWW General Trading Private Limited	Director
		4	SNL Bearings Limited	Director
		5	First Engineering Technologies Private Limited	Director
<p><b>Mr. Satish Chellaram Rangani</b></p> <p><b>Profile:</b> Mr. Satish Rangani is a qualified Company Secretary and a member of the Institute of Company</p>	Director	1	Sant Sahney Private Limited	Director

<p>Secretaries of India. He has completed Masters in Management Studies from Jamnalal Bajaj Institute of Management Studies, after completion of the Bachelors of Commerce degree from the University of Mumbai.</p> <p>He has been associated with the Company since 1993 and has extensive experience and expertise in the areas of finance, strategy, legal and compliance. His expertise also includes execution of projects across a wide range of industries.</p>		2	Needle Roller Bearing Company Private Limited	Director
		3	SZWW General Trading Private Limited	Director
		4	SNL Bearings Limited	Director

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<p><b>Mr. Ashank Datta Desai</b></p> <p><b>Profile:</b> Mr. Ashank Desai is a Mechanical Engineer, a postgraduate in M-tech from IIT Bombay and is the Founder and Former Chairman of Mastek Limited.</p> <p>Mr. Ashank, under his leadership role has extended to developing the export markets in Europe and the Asia Pacific for Mastek, whereas PR and HRD are other important areas where he has established innovative practices. Further, he is actively involved with many social initiatives and institutions such as NASSCOM</p>	Independent Director	1	Paniit Alumni Reach For Madhya Pradesh (Param) Foundation	Director
		2	Center For Study of Science Technology And Policy	Director
		3	Mastek Limited	Director
		4	Wheels Global Foundation	Director
		5	Gurukul Knowledge Foundation	Director
		6	Avanshali Foundation	Managing Director
		7	PANIIT Alumni Reach For Gram Udyogi Foundation	Nominee Director

		8	PANIIT Alumni Reach For India Foundation	Director
		9	Indian Federation Against Software Theft	Director
		10	Mastek Enterprise Solutions Private Limited	Director
		11	National Association of Software And Service Companies	Director

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<b>Mr. Rustom Jamshed Desai</b>  <b>Profile:</b> Mr. Rustom has Bachelor of Engineering from Delhi College of Engineering and Master of Business Administration from Cornell University.  He is an accomplished board director with over 20 years' experience in driving positive governance outcomes in Family (public, private), Technology and JV boards. In his 25 years as a global technology executive with Corning Incorporated, he built and restructured businesses across multiple technologies and geographies. He is a global citizen, having lived and worked in India, the US, China and Taiwan. Mr. Rustom is passionate about education-he is visiting faculty at Cornell University's Johnson College of Business, where he teaches two MBA classes.	Independent Director	1	Tropicana Enterprises Private Limited	Director
		2	Gulmarg Holdings Private Limited	Director
		3	Steriplast Private Limited	Managing Director
		4	Steriplate Pvt Ltd.	Director
		5	Expo Leasing Private Limited	Director
		6	Ranpharm Investments Private Limited	Director
		7	Steri Mould Private Limited	Director

		8	Steri Sheets Private Limited	Director
		9	Falshajam Investment and Finance Company Private Limited	Director

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<b>Mr. Bapsy Faroukh Dastur</b>  <b>Profile:.</b> Ms. Bapsy Dastur is a is a qualified solicitor and holds a Bachelor's degree in Commerce and Economics and a Bachelor's degree in Law. Additional qualifications include the Management Development Course at GE Crotonville, USA, Executive Leadership programs at the IMD, Lausanne.  Bapsy has unique multi-jurisdictional expertise across diverse industries globally, having worked at General Electric, USA, GE Capital, ABB, Stolt Nielsen, VFS Global and ANZ Grindlays Bank. She has led mergers and acquisitions, corporate restructuring, development of new business offerings, structured large infrastructure projects of over USD 100 billion globally working in the UAE, India, the Middle East, South east Asia, Australia, UK and the USA.	Independent Director	1	Forbes & Company Limited	Director
		2	B Bamboat And Company Private Limited	Director

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<p><b>Mr. Jayavardhan Dhar Diwan</b></p> <p><b>Profile:</b> Mr. Jayavardhan Dhar Diwan graduated with a degree in BE (metallurgy) from the University of Roorkee. He commenced his professional journey at Indian Aluminium following his engineering education. Transitioning to finance in 1993 after completing his MBA from the S.P. Jain Institute of Management and Research, Diwan assumed the role of Senior Research Analyst, focusing on India and New York.</p> <p>Presently, he serves as Director at Odyssey India Advisory Private Limited, specialising in M&amp;A transactions and structured deals. With over 30 years of experience in financial services, Diwan has held positions in investment banking and asset management across esteemed global investment banks in India and the US.</p>	Independent Director	1	XTZ India Private Limited	Director
		2	Pradeep Metals Limited	Director
		3	Odyssey India Advisors Private Limited	Whole-time director

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<b>Mr. Tashwinder Singh</b>  <b>Profile:</b>  Natural team-builder and leader with proven abilities across all levels of organizational management. Talented in developing partnerships, overseeing personnel and developing tactical plans to meet strategic goals. Proven change-manager with significant background in Banking, General Management and Private Capital Investing (Alternatives). <b>Skills:</b> Business Management, Strategic Business Planning, Leadership skills, Execution skills, Mentoring and Talent Management, Problem Solving skills and Relationship skills. Strong connections in the business community in India with significant capacity to originate and execute transactions in the Alternative Investments space. <b>Date of Birth:</b> 11 March 1970 <b>Work Experience: 30 Years</b> <b>1. Niyogin Fintech Limited (BSE Listed Company)</b>  Designation: CEO and MD Tenor: Oct 2020 till date Key Responsibilities includes building strategy, managing execution and delivering results. The	Non-Independent Non-Executive Additional Director	1	Standard Industries Limited	Director
		2	Niyogin Fiserv Limited	Director
		3	Niyogin Fintech Limited	Director

<p>Company has an NBFC licence and has two subsidiaries – Moneyfront (Focused on wealth) and IserveU Technologies (Focused on ‘Banking as a Service’). Managed a team of over 500 people spanning the three-business mentioned above. The business is now listed, has turned profitable and has attracted investments from Investors like Think Capital, MK Ventures, Carminag among other.</p>				
<p><b>2. KKR (Kohlberg Kravis Roberts)</b></p> <p>Designation: <b>Managing Director</b></p> <p>Tenor: June 2012 till June 2019</p> <p>Key responsibilities include Origination / Deal diligence/ Underwriting / Investment Management / Portfolio Management for Alternative Investments. Managed a team of 5 Originators / Deal leads / 3 Underwriters and 2 portfolio managers. The role was industry agnostic, and deals were done in Industrials, Auto components, Speciality Chemicals, Healthcare, Education, Real Estate among others.</p> <p><u>Previous Board Representations:</u></p> <ol style="list-style-type: none"> <li>1. NRB Bearings (Auto Components) - Chairman and Non-Executive Director</li> <li>2. SBAPL (Industrial Plastics) - Nominee Director</li> </ol>				

<p>3. Resonance Eduventures (Education) - Nominee Director</p> <p>4. KKR Capital Markets India Pvt. Ltd. (Financial Services) – Nominee Director</p> <p>5. KKR India Finance Pvt. Ltd. (Financial Services) – Nominee Director</p> <p><b>3. Citigroup</b>  Tenor: April 1994 - May 2012</p> <p><b>a) Managing Director – Citi Private Bank</b></p> <p><i>Tenor: April 2010 till May 2012</i></p> <ul style="list-style-type: none"> <li>• Global Market Manager and Business Head for India</li> <li>• Develop and Implement Business Strategy for the Private Banking Business in India.</li> <li>• Member of the following committees for Citi India <ul style="list-style-type: none"> <li>• Management Committee of Citibank India</li> <li>• Business Heads Committee resp. for Business Practice</li> <li>• ALCO Member</li> </ul> </li> </ul> <p><b>b) Managing Director – Commercial Banking Group</b></p> <p>Tenor: Nov.2004 till March 2010</p> <ul style="list-style-type: none"> <li>• Business Head Pan India. Responsible for a Revenue target of USD 145 Million for 2009 (up from 110 MM in 2008)</li> <li>• Provide senior level support to manage 250 Mid-Market and over 1500 SME clients.</li> <li>• Spearhead Business Strategy to show a sustained</li> </ul>				
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<p>growth of minimum 35-40% year on year.</p> <ul style="list-style-type: none"> <li>Identify segment needs and execute new initiatives [Middle Market Strategy, Small Ticket Strategy, Risk Defeasance with Export Agencies, Commodity Financing etc.] to increase market share and revenues.</li> <li>Manage a team of over 150 sales officers across 23 locations in India.</li> </ul> <p><b>c) Sales Head – North India (Commercial Lending)</b></p> <p><i>Tenor: Oct. 2003 till Nov.2004</i></p> <ul style="list-style-type: none"> <li>Managed the North India franchise of the SME business, which encompassed 4 cities, 150 clients and revenues of USD 12MM growing at the rate of 40% p.a.</li> </ul> <p><b>d) Head – eBusiness Operations (Center of Excellence)- Management Committee of Citigroup Global Services Ltd (Formerly, eServe Ltd.)- ITES Industry.</b></p> <p><i>Tenor: Feb 2000 till March 2002</i></p> <ul style="list-style-type: none"> <li>Member of the Management Committee, which formulated policies and procedures for the Company (Business Model/ HR/ Compensation/ Premises/ Promotions etc.)</li> <li>Was a part of the company since inception and helped in spearheading growth in the International business</li> </ul>				
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<p>from a Full Time Employee (FTE) base of 20 to 2000 and overall FTE base from 250 to 5000.</p> <ul style="list-style-type: none"> <li>• Spearheaded the ‘derisking’ of business strategy by acquiring clients in over 20 countries. Total cost saves achieved globally for Citigroup was in excess of USD 20 Million p.a.</li> <li>• Achieved an annual saving of 10% in FTE terms year on year for the business while improving quality of output substantially.</li> </ul> <p>e) <b>Market Manager (US / Europe): Business Development Manager, CGSL.</b>  Tenor: March 2002 till Oct. 2003</p> <ul style="list-style-type: none"> <li>• Managed the transition of over 400 high-end jobs from the US / Ireland into India and created the first ‘Center of Excellence’ for Citigroup in India.</li> </ul> <p>f) <b>Service Head, CitiService: Service Management</b>  Tenor: Sept 1998 till Feb 2000</p> <p>g) <b>Cash Management: Product Management</b>  Tenor: Feb. 1997 till Sept 1998</p> <p>h) <b>International Trade Services: Operations Management</b>  Tenor: April 1994 to Feb. 1997</p> <p>4. <b>Voltas Ltd.</b>  Tenor: April 1991 to July 1992  Electrical Business Group:</p>				
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As a management trainee, worked in the Electrical Projects cell at Voltas. The Group focused on turnkey projects in Power Generation and Distribution.

**Educational Qualifications:**

MBA 1<sup>st</sup>

Faculty of Mgmt. Studies (Delhi Univ.)

1992 – 94

BE (Electrical) 1<sup>st</sup>

Delhi College of Engg. (Delhi Univ.)

1987-91